

RESOLUTION REPORT

Rescind the Vision 2020 Plan (Tri-County Sertoma Club, Fairland, IN)

Whereas little input was sought from Sertoma members at the time the Vision 2020 strategic plan was approved by the Board of Directors of Sertoma, Inc. (the Board);

Whereas the Vision 2020 plan introduces fundamental changes to the organization of Sertoma; and

Whereas the Sertoma Bylaws give members the right to rescind actions of the Board through the resolution process; now, therefore, be it

Resolved, that the action of the Board of Directors of Sertoma, Inc. approving the Vision 2020 strategic plan (passed during the 2016-2017 fiscal year) be rescinded.

Resolution Committee Evaluation:

Advisory, as:

Members cannot change all decisions of the board. They can only compel the Board to reinstate a previous policy or procedure, replaced by a new policy or procedure. This resolution seeks to rescind a strategic/business decision prior to implementation, and is as such advisory.

The Committee presents this resolution with the recommendation that the Board does not take action as requested, as:

- The arguments are flawed and inaccurate.
- The resolutions seeks to prevent implementation of a decision that was evaluated and approved by multiple Board votes, in which there was always an overwhelming majority in favor of the plans.

Rescind the Board Contract (Tri-County Sertoma Club, Fairland, IN)

Whereas the Board Contract has been used by the Board of Directors of Sertoma, Inc. (the Board) to suppress dissent to previous Board actions;

Whereas the Board Contract has been used by the Board to impose secrecy on Board proceedings, thereby impairing discussion of vital Sertoma matters between Board members and the Sertomans who elected them, which matters are the rightful concern of all Sertomans and not just the Board of Directors; and

Whereas the Sertoma Bylaws give members the right to rescind actions of the Board through the resolution process; now, therefore, be it

Resolved, that the action of the Board of Directors of Sertoma, Inc. that required incoming Board members to sign a Board Contract in order to serve on the Board, be rescinded.

Resolution Committee Evaluation:

Advisory, as:

Members cannot change all decisions of the board. They can only compel the Board to reinstate a previous policy or procedure, replaced by a new policy or procedure. Though the contract is noted in policy, the contract, its content and purpose are not policy. These are internal functions of the board and is as such advisory.

The Committee presents this resolution with the recommendation that the Board does not take action as requested, as:

- The assumptions in the argument are inaccurate.
- That the expectation of the contract or similar document by the IRS and other watchdog agencies makes this resolution in conflict with the standards by which Sertoma and all public charities operate

Reinstate Divisions in Vision 2020 Plan (Gleneagle Sertoma Club)

Whereas little input was sought from Sertoma's general membership during the planning process that led up to the implementation of the program called Vision 2020, and because the program changes the fundamental structure of Sertoma by eliminating District divisions, a right and capacity of the Board, it is also a right of the membership to have an opportunity to vote to overturn that board decision and thereby reinstate the divisions.

Be it resolved that such a vote be taken at the next annual meeting of Sertoma with the question being, “Should that part of Vision 2020 that eliminates the Districts of Sertoma be implemented?”

Resolution Committee Evaluation:

Out of Order, as:

Members cannot change all decisions of the board. They can only compel the Board to reinstate a previous policy or procedure, replaced by a new policy or procedure. The authority to define, establish and manage Division is given only to the Board and as it is not a policy or procedure issue. The decision is not subject to a vote of the members; as such this resolution is out of order.

Resolution on CDW and Region Meetings (Greenfield Sertoma Club)

Whereas the Great Lakes Regional Convention (Regional) is usually held in the first quarter of the Sertoma year;

Whereas the officials elected at this convention do not take office until the start of the following Sertoma year;

Whereas the Club Development Workshop (CDW) is usually held in the fourth quarter of the Sertoma year;

Whereas there should be an effort to maximize attendance at both the CDW and Regional; be it

Resolved, that the Great Lakes Region membership vote to change the Regional date to the fourth quarter of the Sertoma year thus shortening, to a more reasonable limit, the time between election and taking office (to become effective in the 2019-20 Sertoma year) and also to combine the Regional and CDW into a 2+day event to be held in the fourth quarter of the Sertoma year.

Resolution Committee Evaluation:

Out of Order, as:

As written the resolution is out of order, as it does not address the required and specific changes to policy or procedure. If the club wants to have the Region meeting date changed, they could request that a previous policy be reinstated (i.e. one that did have dates in the fourth quarter of fiscal year).

The decision on when and how a training program is offered is not subject to a member vote, as that is an operational decision driven by many factors, not limited to budget, staffing and other considerations. That request however would not be out of order, but would be advisory if not for being tied to the date change issue noted above.

Resolution on Voting (Yellow Rose/Port Arthur Sertoma Clubs)

The Port Arthur Sertoma Club and the Yellow Rose Sertoma Club present the following resolution/proposal to the Nation Sertoma Board of Directors for their consideration. We are all proud to be SERTOMANS!

We believe that our current method of voting for our National leadership has become an issue for Sertoma. Each year less than 5% of members participate. We believe the integrity of the choosing our leadership is at stake. We believe that our current method of voting needs to be changed as to allow all members equal access to the process.

Currently, with online voting, voters must go through the onerous process of creating a login on the national website. This requires members access to an individual specific email address. Many of our members are not computer savvy and many do not even use email so to vote they would have to create an account just for the purposes of participating in the election of national leadership. In the last election, many members found themselves wanting to participate but could overcome technology issues. Many clubs tried to assist their members in casting their ballots but were thwarted by logistics or issues relating to an IP address.

We propose a simple paper ballot system. A single member ballot would be mailed to each club secretary along with the club ballot. A cumulative club vote tally sheet would be included as part of the packet, along with a mailing label.

Instructions would tell club secretaries to make enough copies of the member ballot to accommodate their clubs. Clubs would be able to determine how they will get the ballots to their members and how they will be collected. Each club secretary would tally the votes of their membership, validate each ballot by signing them in the space provided and providing the membership number of the member. All ballots and the cumulative club tally sheet would be then be returned to National in a single mailing using USPS Priority Mail (approx. \$6.75) along with the club ballot. Envelopes must be postmarked by a date stated in the instructions to club secretaries.

Only those ballots received in the official club mailing (election packet) along with the cumulative club tally sheet and the club ballot will be accepted. Any ballots or election packets postmarked after the deadline will not be accepted. Any additional ballots mailed to National after the initial club mailing will not be accepted even if they are validated by the club secretary. Clubs will only be allowed one ballot return mailing.

The election packet should be mailed to club secretaries at least six weeks in advance of postmark deadline to insure all clubs will have ample time to conduct voting. Special measures could be crafted for clubs that do not meet in person (online, etc.)

All votes legally cast should be counted, even if the member chooses not to participate in every contest. Every single vote should be counted as cast and registered on the member tally sheet.

We believe our proposal would generate considerably more participation from rank and file Sertoma members thus allowing a greater voice by the rank & file membership, while at the same time it would not create an unacceptable additional work load on office staff.

Resolution Committee Evaluation:

Advisory, as:

Though not properly formatted or presented as a resolution, the committee is accepting the document and presenting it to the Board for consideration as an advisory resolution.

The Committee presents this without any additional comment or recommendation.

Resolution on Branding (Heart of Texas)

Whereas the organizational name Sertoma has served the organization for over 100 years, we have been unable to establish a brand recognition that easily communicates who we are, and why we exist.

Resolved: To better establish Sertoma branding, we propose that the Sertoma name be featured in all communications and promotion of the Hearing Charities of America. This will associate Sertoma's goals to help the hearing impaired and enable the use of social media to raise awareness and financial support for Sertoma's Annual Fund, in support of these activities. This

proposal is consistent with our goal of better branding Sertoma at the national level.

Resolution Committee Evaluation:

Out of Order, as:

It is written to address the action of another corporation, Hearing Charities of America.

The Committee however, does not find issue with the intent. Though technically out of order, the committee recommends the Sertoma Board consider the request. As appropriate, to use its positions and influence on the Board of Hearing Charities to have this request considered in a positive light.

To learn more about resolutions, how to present a resolution, what the resolution committee does, etc., learn more [HERE](#).