

## CODE OF ETHICS

All Sertoma members, staff, professional service providers and those we associate ourselves with, are asked to commit to the highest standards of ethical conduct which reflect our Purpose, Vision and Mission.

- To embrace our mission while supporting all those who lead us from the front and stand beside us in ranks with respect, loyalty and responsibility to each other and those we serve.
- To be forthright, fair, honest and open with all people equitably regardless of race, gender, religion, national origin, economic status, or sexual orientation.
- To conduct ourselves with integrity in all business dealings, to be compliant of rules, laws, regulations, and to be good stewards of our financial resources.